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1-1-68

AGREEMENT

In accordance with the provisions of Title 34, Chapter 13A:1,  
Senate Bill No. 746 effective July 1, 1968, the BOARD OF EDUCATION OF  
THE CITY OF ASBURY PARK and the ASBURY PARK ADMINISTRATIVE  
AND SUPERVISORY ASSOCIATION, for themselves, their successors and  
assigns, hereby mutually agree as follows:

A. The Board of Education of the City of Asbury Park, as a consequence of negotiations under laws stated heretofore, and the Asbury Park Administrative and Supervisory Association, have negotiated a salary guide for the school year 1969-70, a copy of which is annexed hereto and made a part hereof;

B. The failure of either party to refer to any right it may have under any law or statute shall not be construed as a waiver thereof.

ATTEST:

Allen B. Weissberger  
Allen B. Weissberger, Secretary

ASBURY PARK BOARD OF EDUCATION

By: William Novogrod  
William Novogrod, President

ATTEST:

Nicholas L. Gentile  
Nicholas L. Gentile, Secretary

ASBURY PARK ADMINISTRATIVE AND  
SUPERVISORY ASSOCIATION

By: Soteros J. Roumanis  
Soteros J. Roumanis, President

RECEIVED  
MAY 2 1969  
N.J. S.E.P.C.

STATE OF NEW JERSEY              )  
  )  
COUNTY OF MONMOUTH              ) SS:  
  )

BE IT REMEMBERED, that on this 16 day of May, in the year  
One Thousand Nine Hundred and Sixty-Nine, before me, the subscriber,  
a Master of the Superior Court of New Jersey, personally appeared  
WILLIAM NOVOGROD and ALLEN B. WEISSBERGER, President and  
Secretary respectively of the ASBURY PARK BOARD OF EDUCATION,  
and SOTEROS J. ROUMANIS and NICHOLAS L. GENTILE, President and  
Secretary respectively of the ASBURY PARK ADMINISTRATIVE AND  
SUPERVISORY ASSOCIATION, who, I am satisfied, are the persons  
mentioned in the within Instrument, and thereupon they acknowledged  
that they signed, sealed and delivered the same as their acts and deeds,  
for the uses and purposes therein expressed.

JOSEPH N. DEMPSEY  
A Master of the Superior Court of  
New Jersey

ADMINISTRATORS'  
SALARY GUIDE

The administrative salary guide shall be calculated by placing each administrator on the existing salary guide for teachers as agreed upon by the Asbury Park Education Association, Inc. and the Board of Education of the City of Asbury Park on April 17, 1969, and adding thereto an incidence of responsibility ratio calculated as follows:

ON AN ELEVEN MONTH CONTRACT:

|   |      |
|---|------|
| High School Principal   | 1.54 |
| Middle School Principal and<br>Elementary Supervisor of Instruction | 1.47 |
| Elementary School Principal   | 1.43 |
| High School Vice-Principal  | 1.38 |
| Middle School Vice-Principal  | 1.32 |
| Elementary School Vice-Principal                                    | 1.27 |
| Administrative Assistant  | 1.25 |
| Director of Inst. Materials Serv.                                   | 1.20 |
| Director of Student Personnel Service                               | 1.20 |

ON A TEN MONTH CONTRACT:

|                                  |      |
|----------------------------------|------|
| High School Vice-Principal       | 1.25 |
| Middle School Vice-Principal     | 1.20 |
| Elementary School Vice-Principal | 1.15 |

No administrator shall be placed below Step 10 on the salary guide.

No administrator placed at Step 10 on the guide shall be advanced to Step 11 on the guide until his actual experience shall entitle him to placement on Step 11 or higher.

